

EXECUTIVE SESSION  
REGULAR MEETING – FEBRUARY 17, 2005

Present: Freeholders Proctor, Mirabella, Estrada, Holmes, Kowalski, Mapp,  
Scanlon, Sullivan & Ward  
County Manager Devanney, Deputy County Manager M. Elizabeth Genievich  
County Counsel Bob Barry, COB Nicole Tedeschi

Also: Joe Salemme, Labor Relations, Ed Kologi, Esq., Kathy Hatfield, Esq.  
Frank Dann, Director of Engineering & Public Works, Jeff Sias, Engineer

There were 10 items discussed:

- 1: Sica v. County of Union: This case settled for \$75,000.
- 2: Weresow v. County of Union: This case settled for \$390,000. The confidentiality agreement was signed. Minutes redacted under Attorney-Client privileged communication.
- 3: Murphy v. County of Union: Minutes redacted under Attorney-Client privileged communication in a matter involving on-going litigation.
- 4: Roberts v. County of Union: Minutes redacted under Attorney-Client privileged communication in a matter involving on-going litigation.
- 5: Management Training: In light of the recent cases the County has either settled or just been served with, the County Manager, Deputy County Manger and County Counsel are devising a management training program to address management issues including poor record keeping, sensitivity training, sexual harassment training, due process, etc. Managers from Bureau Chief / Sergeant up will be trained in effective management techniques. The program will hopefully start by April 1, 2005.
- 6: Eastman Bridge, Cranford – Update: Director Dann and County Engineer Sias recently met with the NJ DEP and Schoor DePalma and the NJ DEP has decided they are not going to approve the bridge in the condition it is in, but has given no direction. The County and Schoor DePalma are in the process of drafting ramification proposals to submit to the DEP. **Minutes redacted under Attorney-Client privileged communication.** Remainder of the minutes redacted under Attorney-Client privileged communication on potential litigation / contract dispute.
- 7: Minutes redacted relative to a personnel matter exempt under N.J.S.A. 47:1A-10.
- 8: Minutes redacted relative to a personnel matter exempt under N.J.S.A. 47:1A-10.
- 9: Todaro v. The County of Union: (update) Minutes redacted under Attorney-Client privileged communication in a matter involving on-going litigation. **Minutes redacted under Attorney-Client privileged communication.**
- 10: Minutes redacted relative to a personnel matter exempt under N.J.S.A. 47:1A-10.