

OFFICE OF THE COUNTY MANAGER  
George W. Devanney, County Manager

INDIVIDUAL NOTICE OF LAYOFF OR DEMOTION

County of Union

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C.M.C., M.P.A.  
Deputy County Manager  
Director of Administrative  
Services

ROBERT E. BARRY, Esq.  
County Counsel

NICOLE L. DIRADO,  
R.M.C., M.P.A.  
Clerk of the Board

April 6, 2009

TO: Name and Home Address of Employee

FROM: George W. Devanney, County Manager

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Pursuant to the provisions of N.J.S.A.11A:8-1, this is to notify you that for reasons of economy and efficiency you will be laid off from your permanent position of \_\_\_\_\_, Department of \_\_\_\_\_, effective at the close of the working day on May 20, 2009. This notification provides you with the minimum 45 day layoff notice required by the above law and, unless otherwise extended by the Commissioner of Personnel, shall expire no later than 120 days from the date of issuance.

Since your position is subject to layoff, you may have the right to displace employees in other positions. A copy of this notice is being forwarded to the New Jersey Department of Personnel, which will be responsible for determining your seniority, lateral displacement, demotion, and/or special reemployment rights. The Department of Personnel will notify both you and the appointment authority of its determinations prior to the effective date of the layoff action.

The procedure to be followed instituting any appeals will be outlined in the letter of notification of your layoff rights from the New Jersey Department of Personnel.

\_\_\_\_\_  
Signature of Appointing Authority

ADMINISTRATION BUILDING

Elizabethtown Plaza

Elizabeth, NJ 07207

(908)527-4200

fax(908)289-0180

www.ucnj.org

*We're Connected to You!*

**POTENTIALLY AFFECTED EMPLOYEES BY DEPARTMENT****DEPARTMENT OF HUMAN SERVICES**

Monaco, Christopher	Rec Prog Coord	HUMANSER	894-100
Hatchett, Darrell C	Co Div Head G21	HUMANSER	894-100
Jackson Jr, Oliver D	Sr. Comm. Svc. Workers	HUMANSER	894-100
Koufacos, Nicholas S.	Youth Group Wkr G16	HUMANSER	894-100
Rolon, Derrick O	Youth Group Wkr G15	HUMANSER	894-100
Scala, Patricia J	Sec Asst Trans G16	HUMANSER	894-100
DeStefano, Lois	Community Youth Wkr	HUMANSER	894-100
Durham, Tanerra	Juv Detent Officer	HUMANSER	894-090
Johnson, Carolyn	Juv Detent Officer	HUMANSER	894-090
Larrahondo, Jonathan	Juv Detent Officer	HUMANSER	894-090
Milton, Rasheats	Juv Detent Officer	HUMANSER	894-090
Thomas, Kamil	Juv Detent Officer	HUMANSER	894-090
Jones, Donald	Juv Detent Officer	HUMANSER	894-090

**DEPARTMENT OF PARKS AND COMMUNITY RENEWAL**

Marinelli, Joyce L	Clerk Typist G16.5	PKSCOMMRENEW	370-590
Kelly, Elizabeth A	Enviro Spclst G17	PKSCOMMRENEW	375-592
Ryan, Sean C	Landscape Architect G16	PKSCOMMRENEW	375-592
Bernier, Daniel J	Sr Planner G20	PKSCOMMRENEW	375-592
MacDermant, Joseph P	Asst Spvg Grnskpr G19	PKSCOMMRENEW	371-591
Gormley, Jeffrey S	Asst Spvng Greenskeeper	PKSCOMMRENEW	371-591
Hayden, Marc B	Asst Spvng Greenskeeper	PKSCOMMRENEW	371-591
Tullo III, Charles A	Asst Spvng Greenskeeper	PKSCOMMRENEW	371-591
Helmstetter, John Peter	Bldg Maint Wkr	PKSCOMMRENEW	371-591
Terhune, John	Equip Oper	PKSCOMMRENEW	371-591
Winters, David M	Gardener	PKSCOMMRENEW	371-591
Goett III, Harry E	Golf Supt G17	PKSCOMMRENEW	371-591
Alston Jr, George	Greenskeeper	PKSCOMMRENEW	371-591
Barr, Jeffrey	Greenskeeper	PKSCOMMRENEW	371-591
Best, Gregory M.	Greenskeeper	PKSCOMMRENEW	371-591
Dowzycki, Bruce	Greenskeeper	PKSCOMMRENEW	371-591
Harris II, Russell M	Greenskeeper	PKSCOMMRENEW	371-591
Mochun Jr, Peter	Greenskeeper	PKSCOMMRENEW	371-591
Paz, Ronald D	Greenskeeper	PKSCOMMRENEW	371-591
Swidersky, Gregg A	Greenskeeper	PKSCOMMRENEW	371-591
Wilson, Antoine	Greenskeeper	PKSCOMMRENEW	371-591
Chambers Jr, Calvin J	Laborer a9.95	PKSCOMMRENEW	371-591
DeMorais, Eugenio	Laborer a9.95	PKSCOMMRENEW	371-591
Meyer, Bryan J.	Laborer a9.95	PKSCOMMRENEW	371-591
Reed, John L	Laborer a9.95	PKSCOMMRENEW	371-591
Strahan, Peter M	Laborer a9.95	PKSCOMMRENEW	371-591
Barden Jr, James S	Laborer b9.95	PKSCOMMRENEW	371-591
Toomey, Brian H	Laborer b9.95	PKSCOMMRENEW	371-591
Richardson, John L	Mngr Golf Facility G15	PKSCOMMRENEW	371-591
Sleeper, Richard B	Park Maint Wkr	PKSCOMMRENEW	371-591
Fair, James	Rec Maint Wkr	PKSCOMMRENEW	371-591

Hector, Franklin	Rec Maint Wkr	PKSCOMMRENEW	371-591
Rendon, Javier D	Rec Maint Wkr	PKSCOMMRENEW	371-591
Addressa, Joseph W	Spvng Greenskeeper G18	PKSCOMMRENEW	371-591
Allen III, Thomas	Sr Greenskeeper	PKSCOMMRENEW	371-591
Novak, Lawrence	Sr Greenskeeper	PKSCOMMRENEW	371-591
<b>DEPARTMENT OF ENGINEERING, PUBLIC WORKS AND FACILITIES</b>			
Bachison, Gregory F	Const Mgmt Spcdst 4 G17.5	ENGPWFAC	775-570
Gustofson, Gregg L	Spvr Trades	ENGPWFAC	775-570
Egidio, Joseph	Asst Spvr Trades	ENGPWFAC	775-570
DiCosmo, Alfonso J	Sr Mason	ENGPWFAC	775-570
Petralia, Vincent P	Sr Mason	ENGPWFAC	775-570
Sheridan, Michael	Mason's Helper	ENGPWFAC	775-570
Collins, Victor A	Sr Plumber	ENGPWFAC	775-570
Cardozo, Richard V	Bldg Supt G18	ENGPWFAC	775-570
Scutari, Salvatore R	Bldg Supt G18	ENGPWFAC	775-570
Kolbeck, Kevin C	Gen Spvr Bldg Svc G19	ENGPWFAC	775-570
Casale, Joseph	Bldg Maint Wkr 40	ENGPWFAC	775-570
Debowski, Grace	Bldg Maint Wkr 40	ENGPWFAC	775-570
Perez, Virgen R	Bldg Maint Wkr 40	ENGPWFAC	775-570
Protz, Glen A	Bldg Maint Wkr 40	ENGPWFAC	775-570
Ryan, Peter C	Bldg Maint Wkr 40	ENGPWFAC	775-570
Zielinska, Dominika D	Bldg Maint Wkr 40	ENGPWFAC	775-570
El-Amin, Shaheed A	Stat Engineer	ENGPWFAC	775-570
Matthes, Marvyn	Stat Engineer	ENGPWFAC	775-570
Karasiewicz, Walter J	Equip Oper	ENGPWFAC	775-580
Martin, Kevin J	Equip Oper	ENGPWFAC	775-580
Lueddeke, Paul A	Heavy Equip Oper	ENGPWFAC	775-580
Malone, Harold	Heavy Equip Oper Mosq Ext	ENGPWFAC	775-580
Baker, Edward	Inspector Mosq Exterm	ENGPWFAC	775-580
Melchione, Catherine P	Pr Clerk Typist 40	ENGPWFAC	775-580
Pareso, Thomas J	Road Repairer	ENGPWFAC	775-580
Prefer, Joseph V	Road Repairer	ENGPWFAC	775-580
Garcia, Lourdes	Sr Clerk Typist 35	ENGPWFAC	775-580
Ryan, Thomas	Carpenter	ENGPWFAC	775-570
Cowley Sr, Richard A.	Carpenter	ENGPWFAC	775-570
Stagich, Robert P	Carpenter	ENGPWFAC	775-570
Wielgus, Kazimier C	Carpenter	ENGPWFAC	775-570
<b>DEPARTMENT OF CORRECTIONAL SERVICES</b>			
Infante, Joseph E	Sys Analyst G20	CORRECTIONS	763-300

ELIMINATED POST RETIREMENT						
Sec Asst Trans	ADMSERV	1 FULL-TIME				
Chief Invest Co Adj	COCOUNS	1 FULL-TIME CONVERTED TO PART-TIME				