-----Original Message-----

From: Sebastian Delia <sdelia@ucnj.org>

To: Sebastian Delia <sdelia@ucnj.org>; 'batpension@aol.com' <batpension@aol.com>

Sent: Thu, Apr 8, 2010 11:17 am

Subject: RE: response to your personnel report

And one final note---John---it appears you contradict your first point.

"This was not done by any group. I put this together myself."

But here's what your report states, in your own words:

"I am grateful to Tina Renna ... for her inspiration and without whom this report would not have been possible." And by the way, you also quote her website as a source. "Valuable input was gathered from...."

I just wanted to remind you since it appears you forgot.

From: Sebastian Delia

Sent: Wednesday, April 07, 2010 4:49 PM

To: 'batpension@aol.com'

Subject: RE: response to your personnel report

John, thanks for writing back.

You want a clarification---you got it, and it's not much different from what I just wrote.

- 1.) You personally have a continued history of making inaccurate and misleading statements about County government, and the report you have presented is no different.
- 2.) In your association with Tina Renna and Bruce Paterson, you continue to make inaccurate statements and accusations and join in on their constant political and personal attacks on County officials.

 So in my view, guilt by participation and association in spreading misinformation and personal attacks.

From: batpension@aol.com [mailto:batpension@aol.com]

Sent: Wednesday, April 07, 2010 4:38 PM

To: Sebastian Delia

Subject: Re: response to your personnel report

Seb,

Thanks for your attention but you are mistaken on several points:

- 1) This was not done by any group. I put this together myself.
- 2) I have never run a freeholder campaign nor ever expect to.
- 3) Officially I quit as a skeet-puller/asst. manager in 1977 though I don't know what the records may show.
- 4) There were scant few suggestions or interpretations within this report because personnel reviews are too subjective and I'm not qualified right now. This was Part A and included objective raw data. I expect interpretations in the next Personnel Report when I do comparisons with other counties and seek out informed insider opinion. To that end, after a quick glance of the numbers what hits you as the place where you would make cuts if a gun were to your head?

John

----Original Message-----

From: Sebastian Delia <sdelia@ucnj.org>

To: 'batpension@aol.com' <batpension@aol.com>

Cc: Nicole Dirado <ndirado@ucnj.org>

Sent: Wed, Apr 7, 2010 3:35 pm

Subject: response to your personnel report

Dear John:

Our County officials are in receipt of your personnel report "review" of the 2010 Union County Budget.

The County encourages its citizens to present credible and realistic suggestions about its budgetary process. This "review" fits neither of these categories. It is obviously written with a political bias based on interpretations from a group of individuals who have either been dismissed from employment with the County or ran failed campaigns against the same. Your "review" represents a political agenda rather than a government overview. And to that end, I regret that this "review", on which you obviously spent an inordinate amount of time, simply isn't a document with any real solutions to problems that face us in these tough economic times.

The Freeholder Board will soon set a date for a vote to introduce a final budget. You are welcome to attend that meeting and express your views. There will then be a second---and final vote on the budget about a month later, which you may attend and voice your concerns. Sincerely.

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Sebastian D'Elia Communications Director

From: John Bury [mailto:batpension@yahoo.com]

Sent: Monday, April 05, 2010 8:04 PM

To: Angel Estrada; Alexander Mirabella; Bette Jane Kowalski; Deborah Scanlon; Daniel Sullivan; Mohamed Jalloh; Nancy Ward; Rick Proctor; Rayland VanBlake; Alfred Faella; Andrew Moran; cdelia@ucnj.org; Dennis Kobitz; Egenievich@ucnj.org; Frank Guzzo; George Devanney; Joseph Graziano; James LaCorte; Jrajopoi@ucnj.org;

Lawrence Caroselli; Nicole Dirado; Robert Barry; Ralph Froehlich; Tromankoll@ucnj.org

Subject: Report on Union County Personnel

To whom it may concern:

In conjunction with a review of the 2010 Union County budget I plan on releasing a detailed personnel report. Attached is that report with selected exhibits.

The plan is to release the full report, with employee listings, this Thursday, April 8.

Please respond with any comments or else I will presume you agree entirely with the contents.

John Bury Bury and Associates, Inc. 26 Park Street Montclair, NJ 07042 Phone: (973)-783-4477 Fax: (973)-783-0858