



COUNTY OF UNION

OFFICE OF THE COUNTY MANAGER
George W. Devanney, County Manager

TO: Freeholder Fiscal Affairs Committee
Members, Board of Chosen Freeholders

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Director of Administrative
Services*

ROBERT E. BARRY, ESQ.
County Counsel

NICOLE L. TEDESCHI
Clerk of the Board

FROM: George W. Devanney
County Manager

Date: December 1, 2005

RE: **Justification for Promotion – Sebastian D'Elia**

As a follow-up to our discussion regarding the Office of Public Information, I am recommending a promotional increase for Sebastian D'Elia.

Known for his overriding work ethic, Sebastian has proven his value through his handling of media inquiries, his speech writing, press releases and media placements. He is also involved and well-versed in crisis communication, strategic planning and policy counsel. Seb works around the clock, and handles major issues and hostile inquiries on a daily basis. I therefore am recommending a promotional increase of \$2500.

Thank you for your consideration. If you have any questions please let me know.

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