



COUNTY OF UNION

DEPARTMENT OF ADMINISTRATIVE SERVICES
M. Elizabeth Genievich, C.M.C., M.P.A.
Deputy County Manager/Director, Department of Administrative Services

BOARD OF
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GEORGE W. DEVANNEY
County Manager

M. ELIZABETH GENIEVICH,
C.M.C., M.P.A.
Deputy County Manager/
Director of Administrative
Services

ROBERT E. BARRY, ESQ.
County Counsel

NICOLE L. DiRADO,
C.M.C., M.P.A.
Clerk of the Board

MATTHEW N. DiRADO, ESQ.
Division Director

MEMORANDUM

TO: Bibi Taylor, Director of Finance

FROM: Claudia Martins, Deputy Director of Personnel *CM*

DATE: July 22, 2011

RE: George Devanney
Payment of sick time and vacation time
SS# [REDACTED] Soc. Sec #
Redacted per OPRA.

Mr. Devanney will qualify for the payment permitted for the balance of his unused sick leave at the time of her retirement with the County of Union.

At the time of his retirement as County Manager on August 1, 2011, Mr. Devanney will have a balance of (120.5) one hundred and twenty and a half sick days and (47.75) forty seven and three fourths vacation days. Please issue payment for the unused days after appropriate federal and state taxes have been paid out.

- Note: Per the Exclusionary agreement under which the employee was covered, payment for over 100 accumulated unused sick days cannot exceed \$10,000.

Payment Due: \$10,000 * *Sick*

CC: Matthew DiRado, Esq., Director of Personnel
Management and Labor Relations
Lillian Duran, Payroll
✓ Personnel File

DIVISION OF PERSONNEL MANAGEMENT AND LABOR RELATIONS

Employee Name

Devanney, George

Notes:

Date of Hire or beginning of yr 1/1/2011

thru year end or term date 7/31/2011

actual workdays 150.00

annual salary 168,336.00

yr 2011 workdays 260.00 ✓

daily rate 647.45 ✓

bw pay 6,474.46

of pays left in yr 12

gross @ year end sb 97,116.92 ✓ gross sb = daily rate x actual days worked

actual gross 90,642.44 as of pp 14

difference 6,474.48 ✓

(overpaid)

+owe \$\$\$

Looks Good!

*PP14
YTD gross
70,000
90,642.44
20,642.44*

PF2=NEXT CHECK

PF5=OTHER DATA

Employer: 001 Employee: 0000010206 Check: BD 1566482 Processed In: 2011 15
DEVANNEY, GEORGE W. Dated: 07-18-2011 Applies To: 2011 15

EARNINGS HISTORY GROSS TO NET

Screen 1 of 1

ACTION (Select)

ACT	Current Period	Year-To-Date
Gross Pay	6,474.46	97,116.90
Federal Income Tax	1,234.44	20,007.93
FICA OASDI Tax	270.71	4,055.58
FICA Medicare Tax	93.46	1,400.14
State Taxes	362.18	5,570.32
Local Taxes	.00	.00
Employee Deductions	1,932.88	16,792.42
Employee Benefits	68.03	901.34
Net Pay	2,580.79	49,290.51

Last final check

AL: 7/25/11

COUNTY AND MUNICIPAL PERSONNEL SYSTEM

new jersey civil service commission

Leaves, Separations and Transfers Form

Transaction Codes: 04, 05, 06, 09, 10, 11

*EMPLOYEE ID: 000035196 *JOB NO.: 3 *EFFECTIVE DATE: 07/31/2011

EMPLOYEE'S CURRENT INFORMATION:

*First Name: GEORGE MI: W *Last Name: DEVANNEY Suffix:

*Jurisdiction Code: N20000005 *Jurisdiction Name: UNION COUNTY *Jurisdiction Department: COUNTY MANAGER

*Title Code: 01411 *Title Name: COUNTY MANAGER

LEAVE / SEPARATION / TRANSFER ACTION

*Transaction Code: 06 Separation *Request Reason Code: 007

703020 #1020

2011 JUL 25 AM 11:43 DEPT. OF TREASURY COUNTY OF UNION

Receiving Jurisdiction Code: Receiving Department:

Start Date: End Date: Half Day Code:

Extended Leave Y/N: With Pay Y/N: Aggregate No. of Leave Days: Resigned Perm. Status Y/N: Signature Sent Y/N:

Comments: RETIREMENT. 07/18/2011 - reg 70h 08/01/2011 - vac hrs only 33425 hrs

AUTHORIZING SIGNATURES:

Employee: Required for voluntary transfers.

SIGNATURE OF EMPLOYEE: DATE:

The Appointing Authority takes responsibility for informing the employee and accepts responsibility for the accuracy of this request. Signature of Appointing Authority is required if submitted by US mail; courier or facsimile. Signature is not required if form is submitted electronically.

Appointing Authority: I certify that the action requested conforms to Civil Service Commission Rules and Regulations. This request has been made in accordance with legal requirements.

SIGNATURE OF AA: Deborah P. Skarlan/led DATE: 7.25.11 TITLE: Chairman Board of Chosen Freeholders

FOR APPOINTING AUTHORITY USE: X

PF2=NEXT CHECK

PF5=OTHER DATA

Employer: 001 Employee: 0000010206 Check: BD 1667326 Processed In: 2011 16
DEVANNEY, GEORGE W. Dated: 08-01-2011 Applies To: 2011 16

EARNINGS HISTORY GROSS TO NET

Screen 1 of 1

ACTION (Select)

ACT	Current Period	Year-To-Date
Gross Pay	30,915.55	128,032.45
Federal Income Tax	7,728.89	27,736.82
FICA OASDI Tax	430.02	4,485.60
FICA Medicare Tax	448.28	1,848.42
State Taxes	2,406.13	7,976.45
Local Taxes	.00	.00
Employee Deductions	.00	16,792.42
Employee Benefits	.00	901.34
Net Pay	19,902.23	69,192.74

vacation hrs 334.25

PF2=NEXT CHECK

PF5=OTHER DATA

Employer: 001 Employee: 0000010206 Check: BD 1667327 Processed In: 2011 16
DEVANNEY, GEORGE W. Dated: 08-01-2011 Applies To: 2011 16

EARNINGS HISTORY GROSS TO NET

Screen 1 of 1

ACTION (Select)

ACT	Current Period	Year-To-Date
Gross Pay	10,000.00	138,032.45
Federal Income Tax	1,500.00	29,236.82
FICA OASDI Tax	.00	4,485.60
FICA Medicare Tax	145.00	1,993.42
State Taxes	605.41	8,581.86
Local Taxes	.00	.00
Employee Deductions	.00	16,792.42
Employee Benefits	.00	901.34
Net Pay	7,749.59	76,942.33

Sick pay out

PF2=CONTINUE

EMPLOYER CODE: 001 EMPLOYEE NBR: 000001020 6 TYPE: 0 EFF DATE: 09 23 11
EMPLOYEE NAME: DEVANNEY , GEORGE W

EARNINGS	- QTD -	- YTD -	HOURS	- YTD -
GROSS:	53864.47 *	138032.45	REGULAR:	1384.25
REGULAR:		138032.45	OVERTIME:	.00
OVERTIME:		.00	HOLIDAY:	.00
VACATION:		.00	VACATION:	.00
SICK:	.00	.00	SICK:	.00
OTHER:		.00	OTHER:	.00
BUYBACK:	.00	.00	COMP:	.00
EXEMPT WAGES	- QTD -	- YTD -	TAXES	- QTD -
OASDI:	172.56	555.46	OASDI:	966.63
MEDIC:	172.56	555.46	MEDIC:	778.54
FUI:	53864.47	138032.45	FIT:	11886.61
SUI:	203.08 -	1353.92 -	MED-0:	.00
			MISCELLANEOUS YTD DATA	
UNPAID INC:	.00	MEALS ALLOW:	.00	DEDUCTIONS:
ALLOC TIPS:	.00			16792.42
				BENEFITS:
				901.34

* includes 10,000 sick payout

" 30,915.55 334.25 vac hours

Balance 97116.92 Salary 1/1/11 - 7/31/11 150 work days.



COUNTY OF UNION

Part C - GOVERNMENT RECORDS REQUEST RESPONSE

Requestor: Tina Renna-UCWA

Request Date: 9/6/11

- Document(s) provided: one e-file pages, at a total cost of: no fee. Item 11: Compensation to George Derahney upon his retirement - leave of county govt. cost: _____
- Special Service Charge imposed - Reason: _____
- Document(s) have been inspected by the requestor on the date shown below: _____ documents, _____ total pages
- Document(s) not provided (see below): _____

The document(s) you have requested that are checked below are NOT being provided because the document(s) are considered privileged or are otherwise exempt from public access, as provided by applicable law:

Privileged or Protected Category	Authority for Denial or Redaction
<input type="checkbox"/> Advisory, Consultative or Deliberative material	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Autopsy Photos / Video	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Attorney-Client Privilege Information	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Computer Security Information	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Criminal Investigatory Records	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Credit Card Numbers	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Domestic Security (Sabotage or Terrorism)	Executive Order 21 (McGreevey)
<input type="checkbox"/> Grievance Information with public employer	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Drivers' License Numbers	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Electronic Surveillance Materials	N.J.S.A. 2A:156A-19
<input type="checkbox"/> Emergency or Security Information or Procedures	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Employee Sexual Harassment Complaints	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Fingerprint Cards	Executive Order 9 (Hughes)
<input type="checkbox"/> Individual's Medical, Financial, or Tax records	Executive Order 26 (McGreevey)
<input type="checkbox"/> Insurance Communications	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Investigation in Progress	N.J.S.A. 47:1A-3.a
<input type="checkbox"/> Labor Negotiation Information (strategy or positions)	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Personnel or Pension Records	N.J.S.A. 47:1A-10
<input type="checkbox"/> Photographs of Crime Scene	Executive Order 9 (Hughes)
<input type="checkbox"/> Proprietary Information	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Reasonable Expectation of Privacy	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Resumes of unsuccessful applicants	Executive Order 26 (McGreevey)
<input type="checkbox"/> Safety of persons or the public	Executive Order 69 (Whitman)
<input type="checkbox"/> Security Measures and Surveillance Techniques	N.J.S.A. 47:1A-1.1, et seq.
<input checked="" type="checkbox"/> Social Security Numbers	N.J.S.A. 47:1A-1.1, et seq.
<input type="checkbox"/> Test Questions, Scoring Keys, or other Exam Data	Executive Order 26 (McGreevey)
<input type="checkbox"/> Victim records	N.J.S.A. 47:1A-1.1; N.J.S.A. 2A:82-46b
<input type="checkbox"/> Record has been destroyed/not retained pursuant to:	Records Retention and Disposition Schedule
<input type="checkbox"/> Other	

You have a right to appeal this decision that the documents requested are not accessible. You may take your appeal to the Government Records Council (GRC) or to the New Jersey Superior Court as provided by N.J.S.A. 47:1A-6 and 7. Please see the attached "Part D - Procedures to Challenge Denial of Access to Government Records" and GRC information.

Date: 9/14/11

[Signature]
County Official

ACKNOWLEDGMENT

I hereby acknowledge that I have received copies of, or have been permitted to view/inspect, the documents requested except for any documents specifically listed above on which a determination has been made that the documents could not be provided in accordance with applicable law. If any documents have not been provided, I have received information as to the procedures for an appeal of the determination.

Date: _____

Requestor's Signature