



Pablo Muñoz
Superintendent of Schools

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary

August 15, 2011

Dear Elizabeth Public Schools Team Members:

On the reverse side of this letter you will find a notice sent to parents/guardians of our students informing them of a breach of confidentiality concerning personal information related to the Federally Administered Free and Reduced Price Meals Nutrition Program.

We emphasize that the improper release of protected information or the potential hacking of the District's electronic records are matters the Elizabeth Public Schools takes seriously.

This breach of confidentiality also raises our concern regarding the potential of identity theft, since it is not yet clear as to the extent of the wrongful dissemination of information.

We have requested the aid of the New Jersey Department of Agriculture who administers the Federal Nutrition Program and the New Jersey State Police to investigate these matters.

Should you have any concerns please do not hesitate to direct them to our General Counsel, Kirk Nelson at (908) 436-5108.

Sincerely,

Harold E. Kennedy, Jr.

School Business Administrator/Board Secretary

Office of the School Business Administrator/Board Secretary



ELIZABETH PUBLIC SCHOOLS

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Pablo Muñoz
Superintendent of Schools

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary

August 11, 2011

Dear parent/guardian:

We believe it necessary to inform you of a breach of confidentiality regarding personal information provided by parents to the school system, in regard to the Federally Administered Free and Reduced Price Meals Nutrition Program. Since the program impacts on approximately 88% of our student population, we bring the matter and the corrective action we are taking to your attention.

Based on very specific inquiries made by the newspaper, The Star-Ledger, we have concluded they have been provided your protected information such as names of family members, social security numbers, addresses and income.

The Federal Nutrition program has strict limitations as to access and disclosure of confidential information. There are clear legal procedures to address concerns regarding potential fraud or dishonesty of participants in the program.

While our school system does not have enforcement authority, both the improper release of information and those who engage in fraudulent action to gain access to a program, causes the Elizabeth Board of Education and its public schools harm.

It appears at this initial point that illegal hackers gained access to confidential computer information looking to hurt you and the District. Federal law provides for fines and imprisonment for either violations of privacy or eligibility requirements. The Elizabeth Public Schools complies fully with all Federal requirements and did not release any of your information.

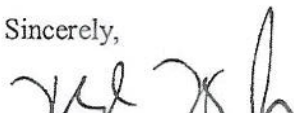
Elizabeth Public Schools believes that children fully nourished excel academically. It is one of the reasons why we continue to improve academically and our district has been recognized by the Alliance for a Healthier Generation.

Action Taken By The School District

Since this program is Federal, but administered by the State Department of Agriculture, we have notified that agency, the U.S. Attorney's Office and the State Attorney General's office, as to the apparent breach in our secure records. We have provided all information to these Law Enforcement Agencies relating to the matter. We have also instituted an internal forensic review.

We urge any parent who has concerns or questions relating to their applications to contact Jamie Leavitt, Director of Food Nutrition Services at (908) 436-5411. All other inquiries should be directed to General Counsel, Kirk Nelson at (908) 436-5108.

Sincerely,



Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary

Office of the School Business Administrator/Board Secretary