

OPRA – Executive Session Minutes Redaction Explanations

1. Minutes redacted under Attorney-Client privileged communication on potential litigation/ contract dispute pursuant to N.J.S.A. 47:1A-1.
2. Minutes redacted under Attorney-Client privileged communication in a matter involving on-going litigation pursuant to N.J.S.A. 47:1A-1.
3. Minutes redacted relative to a personnel matter exempt pursuant to N.J.S.A. 47:1A-10.

4. Minutes redacted under Attorney-Client privileged communication on a matter involving on-going contractual negotiations pursuant to N.J.S.A. 47:1A-1.
5. Minutes redacted under Attorney-Client privileged communication pursuant to N.J.S.A. 47:1A-1.
6. Minutes redacted as same involve on-going negotiations/ discussions relative to the potential acquisition of real property pursuant to N.J.S.A. 47:1A-1 ; disclosure at this time could adversely affect the public interest.
7. Minutes redacted pertains to inter-agency or intra agency advisory, consultative or deliberative material pursuant to N.J.S.A. 47:1A-1.



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, JUNE 28, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, and Clerk of the Board James Pellettiere.

The following item was discussed:

1. Attorney Client privilege relative to communication in the matter entitled Stephen McGuire v. Office of the Union County Prosecutor, et als.

Guest: Kathryn Hatfield, Bauch, Zucker, Hatfield, LLC

Kathryn Hatfield provided the Board with a history of the case; with special attention to

[REDACTED]

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County Counsel Barry relayed

[REDACTED]

County Counsel Barry informed the Board

[REDACTED]

The Board agreed.

2. Attorney Client Privilege relative to potential contract negotiations between the County of Union and the Union County Improvement Authority relative to golf operations.

Guest: Ron Zuber, Director, Parks and Community Renewal

County Counsel Barry provided the Board

[REDACTED]

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[REDACTED]

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County Counsel Barry discussed the findings of the study (attached) provided by Mareth Advisors, LLC; which recommended the Improvement Authority take control of the golf operations. He noted

[REDACTED]

A discussion was had relative to [REDACTED]

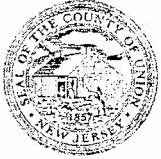
Director Ron Zuber relayed to the Board the notion supported by Armando Sanchez, Director of Golf Operations, that the best practice would involve the operation and oversight of both the golf course and the catering facility be done by one entity, as there would be a need for a great deal of coordination for revenue generating golf outings and Banquet Hall operations.

A discussion was had relative to other Counties whose Improvement Authorities operate their county golf facilities.

County Counsel Barry advised the Board [REDACTED]

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James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES AGENDA MEETING – THURSDAY, JULY 12, 2012

Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, Esq., Rose Comas, Esq., Deputy County Counsel, Matthew N. DiRado, Esq., Director, Department of Administrative Services, Bibi Taylor, Director, Department of Finance, Joan Wheeler, Administrator, Runnells Specialized Hospital, Seb D'Elia, Communications Director and Clerk of the Board James Pellettiere.

The following item was discussed:

1) Pending contract negotiations on Dietary/Housekeeping RFP and anticipated contract negotiations on Hospital Study, relative to Runnells Specialized Hospital.

Joan Wheeler provided the board with a brief history of the County's efforts in privatizing the dietary and housekeeping services at Runnells Specialized Hospital. She indicated such efforts began when they were instructed to begin searching for ways to cut their budgets in anticipation of this year's budget adoption.

Joan Wheeler stated that ten (10) vendors downloaded the specifications and only one responded. Their proposal was reviewed by the committee and asked the vendor to revise their proposal's financials because of the inclusion of laundry services in their proposal. Sodexo Inc. complied and provided the revised proposal without the laundry services. The proposal was reviewed by the committee and recommended the County award the contract to Sodexo, Inc.

Director Taylor provided the Board with

Director Taylor informed the Board that the County offered Council 8 collective bargaining unit an opportunity in this competitive process. They offered a salary reduction of three (3) days in 2012 and a vacation giveback of four (4) days and meal allowances. Including fringe rate considerations, the savings equated to \$120,000 in 2012 and \$95,000 in 2013.

Director Taylor reinforced to the Board the importance of the Right of First Refusal for its current employees. She stated employees would have opportunities to a 401k; matched by 3%, benefits package which included domestic partnerships, and some options not provided by the County such as stock options. She noted the health benefits would be at a 60-40 split.

County Manager Faella noted all individuals in good standing would be interviewed. He noted that most of the employees were in good standing.



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

A discussion was had relative to the nature of the contract. County Counsel Robert Barry informed the Board that [REDACTED]

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County Counsel Barry noted the [REDACTED]

Deputy County Counsel Comas noted [REDACTED]

There was a discussion relative to the 101 employees / positions being affected; in particular the number of employees representing dietary services and housekeeping services and whether or not managers were being affected as well. Joan Wheeler advised management would be affected and were included in the 101 figure. She also advised the Board of the effects of employees opting for retirement.

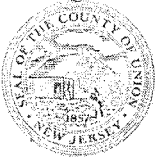
Director Guzzo stated Sodexo's willingness to accommodate our current employee benefits and salaries, noting their generous package and keeping their salaries in line with current rates. He stated the obvious difference is employees will not participate in the PERS system, but they would have other options such as the 401k and stock options.

There was a discussion relative to staffing patterns. Director Taylor noting that it was clearly part of the proposal.

Freeholder Sullivan suggested that we offer the names of those recently laid off to Sodexo for employment to fill any vacancies. Joan Wheeler stated that the proposal specifically outlines an hourly rate of \$15.87 per hour for any new employer outside those employees directly from Runnells Specialized Hospital.

2) Anticipated contract negotiations relative to Jail Study.

Director Frank Guzzo informed the Board that the Administration anticipates awarding two RFPs for studies relative to the operations of Runnells Specialized Hospital and the Union County Jail. The Administration felt it was important to have a Third Party viewpoint in looking at the overall operations and fiscal stability of both facilities.



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

The Jail Study would look at current conditions relative to posts, staffing and management. Director Guzzo informed the Board that the PBA contract expires at the end of the year and could begin negotiating after the study is completed; which is expected to be completed in 60 – 90 days. Director Guzzo assured the Board that Director Riordan welcomes the study and looks forward to cooperating with the Third Party.

County Manager Faella reminded the Board of the Luminosity Study which is looking at ways to reduce the jail population. County Manager Faella also assured the Board that the County would be speaking with Hudson County.

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, JULY 19, 2012

Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, County Counsel Robert E. Barry, Esq, Norm Albert, Esq., Deputy County Counsel, and Clerk of the Board James Pellettiere.

The following item was discussed:

- 1) Attorney-Client Privilege Communication and potential settlement in the matter of Foti v. County of Union, et al.

First Deputy County Counsel Norm Albert provided the Board with a history of the Foti case;

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[REDACTED] The judge denied the summary judgment on both grounds; hence the County of Union was set for a jury trial on both issues.

Deputy County Counsel Albert informed the Board [REDACTED]

[REDACTED] Deputy County Counsel Albert, in consultation with County Counsel, negotiated a settlement of \$45,000 pending approval of the Freeholder Board.

The office of County Counsel recommends settlement of \$45,000.00 and [REDACTED]

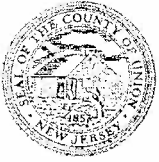
County Counsel Robert Barry informed [REDACTED]

There was a brief discussion regarding setting any precedence. It was the opinion of County Counsel that [REDACTED]

County Counsel informed the Board [REDACTED]

The Board agreed to the Settlement of \$45,000.00.

James Pellettiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, AUGUST 9, 2012

Chairman Alexander Mirabella, Freeholder Angel G. Estrada, Freeholder Kowalksi, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh and Freeholder Daniel P. Sullivan were present.

Also present were Human Services Director Frank Guzzo, County Counsel Robert E. Barry, Esq, Finance Director Bibi Taylor, and Clerk of the Board James Pellettiere.

The following item was discussed:

- 1) Attorney-Client privileged communication relating to on-going litigation in the matter County of Union v. City of Linden

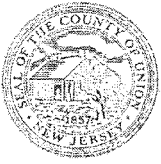
County Counsel Robert Barry provided the Board a brief update on the Red Light Camera litigation; dating back to March of 2011. He advised [REDACTED]

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County Counsel Barry informed the Board [REDACTED]

County Counsel Barry informed the Board [REDACTED]

The Board agreed to [REDACTED]

James Pellettiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, AUGUST 16, 2012

Chairman Alexander Mirabella, Vice Chairman Carter, Freeholder Angel G. Estrada, Freeholder Kowalksi, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were County Counsel Faella, Human Services Director Frank Guzzo, County Counsel Robert E. Barry, Esq, Finance Director Bibi Taylor, Administrative Services Director Matthew DiRado, Runnells Administrator Joan Wheeler and Clerk of the Board James Pellettiere.

The following item was discussed:

- 1) Pending contract negotiations with Sodexo relative to laundry services at Runnells Specialized Hospital

Human Services Director Frank Guzzo provided the Board with a brief summary relative to the bid for laundry services at Runnells Specialized Hospital. He advised the Board that Sodexo's proposal represented a cost savings of \$85,000 compared to the County of Union's cost to continue providing said services with adequate staffing.

The Board discussed the financial implications of providing adequate staffing; as it relates to the provision of salaries, benefits and future contract negotiations. The Board discussed the option of rescinding the layoffs relative to laundry service at Runnells Specialized Hospital.

The Board agreed to rescind the layoffs.

James Pellettiere,
Clerk of the Board of Chosen Freeholders



COUNTY OF UNION

Part C - GOVERNMENT RECORDS REQUEST RESPONSE

Requestor: Tina Benna - UCWA

Request Date: 9/28/12

- Document(s) provided: one e-file pages, at a total cost of: no fee. Exec Minutes for 6/28/12; 7/12/12; 7/19/12;
- Special Service Charge imposed - Reason: _____, cost: _____
- Document(s) have been inspected by the requestor on the date shown below: _____ documents, _____ total pages
- Document(s) not provided (see below) 8/9/12; and 8/10/12.

The document(s) you have requested that are checked below are NOT being provided because the document(s) are considered privileged or are otherwise exempt from public access, as provided by applicable law:

| Privileged or Protected Category | Authority for Denial or Redaction |
|--|--|
| <input checked="" type="checkbox"/> Advisory, Consultative or Deliberative material - <u>as noted in minutes</u> | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Autopsy Photos / Video | N.J.S.A. 47:1A-1.1, et seq. |
| <input checked="" type="checkbox"/> Attorney-Client Privilege Information - <u>as noted in minutes</u> | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Computer Security Information | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Criminal Investigatory Records | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Credit Card Numbers | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Domestic Security (Sabotage or Terrorism) | Executive Order 21 (McGreevey) |
| <input type="checkbox"/> Grievance Information with public employer | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Drivers' License Numbers | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Electronic Surveillance Materials | N.J.S.A. 2A:156A-19 |
| <input type="checkbox"/> Emergency or Security Information or Procedures | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Employee Sexual Harassment Complaints | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Fingerprint Cards | Executive Order 9 (Hughes) |
| <input type="checkbox"/> Individual's Medical, Financial, or Tax records | Executive Order 26 (McGreevey) |
| <input type="checkbox"/> Insurance Communications | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Investigation in Progress | N.J.S.A. 47:1A-3 a |
| <input type="checkbox"/> Labor Negotiation Information (strategy or positions) | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Personnel or Pension Records | N.J.S.A. 47:1A-10 |
| <input type="checkbox"/> Photographs of Crime Scene | Executive Order 9 (Hughes) |
| <input type="checkbox"/> Proprietary Information | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Reasonable Expectation of Privacy | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Resumes of unsuccessful applicants | Executive Order 26 (McGreevey) |
| <input type="checkbox"/> Safety of persons or the public | Executive Order 69 (Whitman) |
| <input type="checkbox"/> Security Measures and Surveillance Techniques | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Social Security Numbers | N.J.S.A. 47:1A-1.1, et seq. |
| <input type="checkbox"/> Test Questions, Scoring Keys, or other Exam Data | Executive Order 26 (McGreevey) |
| <input type="checkbox"/> Victim records | N.J.S.A. 47:1A-1.1; N.J.S.A. 2A:82-46b |
| <input type="checkbox"/> Record has been destroyed/not retained pursuant to: | Records Retention and Disposition Schedule |
| <input type="checkbox"/> Other | |

You have a right to appeal this decision that the documents requested are not accessible. You may take your appeal to the Government Records Council (GRC) or to the New Jersey Superior Court as provided by N.J.S.A. 47:1A-6 and 7. Please see the attached "Part D - Procedures to Challenge Denial of Access to Government Records" and GRC information.

Date: 10/4/12

[Signature]
County Official

ACKNOWLEDGMENT

I hereby acknowledge that I have received copies of, or have been permitted to view/inspect, the documents requested except for any documents specifically listed above on which a determination has been made that the documents could not be provided in accordance with applicable law. If any documents have not been provided, I have received information as to the procedures for an appeal of the determination.

Date: _____

Requestor's Signature