

**ADDENDUM 1 TO EMPLOYMENT AGREEMENT**

By and among the Union County Utilities Authority, ("UCUA") and Daniel P. Sullivan, ("EMPLOYEE").

1. Paragraph 3(A) of the Agreement (a copy of which is attached hereto) of which this Addendum

shall hereby become a part, is modified and shall be replaced in its entirety as follows:

"A. Annual Compensation – Effective August 21, 2013, and during remainder of the term of this Agreement, EMPLOYEE shall be compensated at the annual rate of One Hundred Fifty-Three Thousand Dollars (\$153,000.00) per annum."

2. No other modifications to the terms of the Agreement are authorized by this Addendum 1, other than those set forth in paragraph 1 above. All other terms of the Agreement shall remain in full force and effect.

3. This Addendum shall become effective only upon execution by all parties hereto. It is understood, however, that the Agreement and this Addendum may be executed in counterparts, each of which shall be deemed an original, but all of which, when taken together, shall constitute one and the same Agreement and Addendum.

**UNION COUNTY UTILITIES AUTHORITY**

**ATTEST:**

Lisa M. da Silva  
DATED: Aug 21, 2013

By: Edward J. Jockus  
EDWARD J. JOCKUS  
CHAIRMAN, BOARD OF COMMISSIONERS

**ATTEST:**

Daniel P. Sullivan  
DATED: 8/21/13

**EMPLOYEE**

By: Daniel P. Sullivan  
DANIEL P. SULLIVAN